



Board of Education of the City of St. Louis

CAREER OPPORTUNITY
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Position Title:	Teacher, Hard of Hearing
Payroll/Personnel Type:	10 Month
Reports to:	Director of Special Education, Principal

Position Summary:

The primary function of the Teacher – Hard of Hearing is to provide hearing impaired pupils with a total program of learning experiences in accordance with the educational objectives and purposes set forth in the approved courses of study and supplementary curriculum guides devised especially for the hard of hearing student.

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Essential Functions:

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- Develop and implement an individualized educational plan (IEP) that meets individual needs and abilities of the student
- Plan and initiate conferences with appropriate persons
- Share with the principal the responsibility of supervising of the pupils during the entire time they are under the jurisdiction of the school and its personnel
- Strive to upgrade one’s knowledge and functional teaching techniques, especially those applicable to the hard of hearing pupil, through attendance at in-service workshops, visitations to professional centers and schools, under the provisions of the Board of Education
- Develop a schedule in order to provide for the correlation and integration of language arts, mathematics, social studies, practical arts, science, health and safety, physical education and fine arts Scheduling must be in accordance with state and local guidelines
- Maintain good control of the classroom and not allow the class to remain unsupervised
- Supervise the classroom testing program
- Develop a system of evaluation and interpretation of test data in order to use the results to improve the quality of instruction in the classroom
- Maintain a continuous process of evaluation of the progress of pupils
- Keep records of pupil achievement on official forms as justification for periodic markings
- Execute a precise developmental program in the area of communication skills, (oral, manual or both depending on the student’s abilities)
- Encourage the mainstreaming of students
- Plan and supervise purposeful assignments for teacher assistant(s) and/or teacher aide (s) and, cooperatively with principal/area coordinators, evaluates his/her job performance
- Remain cognizant of local, state and federal laws, as well as district guidelines, which relate to delivery of special education services
- Perform other duties as assigned by the Executive Director of Special Education in collaboration with the building principal and special education supervisor

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Knowledge, Skills, and Abilities:

- Evidence of good oral and written communication skills
- Knowledge of federal laws and state regulations governing special education
- Driver’s license and vehicle for travel among schools
- Computer skills, ability to use and assist others with computerized IEPs
- Ability to work independently, schedule and utilize time to best serve the needs of the area assigned



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- Knowledge of deaf culture
- Personal traits and characteristics as needed to fulfill the requirements as teacher of the hearing impaired

Experience:

- Minimum of three years of experience teaching special education (preferred)
- Sign language proficiency through the intermediate level (required)

Education:

- Bachelor’s Degree in related area (required)
- Missouri State Teacher’s Certificate in the area of the Deaf and/or hard of Hearing, as set forth by the Missouri State Department of Education Teacher Education and Certification (required)

Physical Requirements:

- Must be physically able to operate a motor vehicle
- Must be able to exert up to 10 pounds of force occasionally, and/or a negligible amount of force constantly to lift, carry, push, and pull or otherwise move objects, including the human body
- Light work usually requires walking or standing to a significant degree

Working Conditions and Environment:

- Work is routinely performed in a typical interior/office environment
- Very limited or no exposure to physical risk

Disclaimer:

The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Review/Approvals:

Employee

Date

Immediate Supervisor

Date

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Human Resources

Date

In connection with hiring for this position the district shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, age, disability, veteran status or national origin.